



This Certifies that

**ISP\*D GmbH**

Has achieved the level

**Oracle PartnerNetwork Partner**

This is an annual partnership and is currently valid until

April 23, 2010

A handwritten signature in blue ink, appearing to read "Penny Philpot", is written over a light blue circular stamp.

**Penny Philpot**  
Vice President  
EMEA Oracle PartnerNetwork  
And Partner Development

A large, light blue version of the Oracle logo, consisting of the word "ORACLE" in a bold, sans-serif font with a registered trademark symbol (®) to the upper right.